

## Mentoring

### What is Mentoring?

Mentoring is an integral part of any human capital strategy. At the core, it is the bringing together of a more experienced individual (mentor) with a less experienced partner (protégé) to be guided and developed.



### Momentum's Methodology

Momentum's Mentoring Program helps clients share valuable knowledge and build team unity through its customized, hands-on curriculum. The ultimate goal of this service offering is to catalyze professional development in a client's less-experienced protégé through the sharing of talents, knowledge, experiences, and skills of a mentor.

Our services include:

- Analysis of current resource pool to document strengths and weaknesses
- Best practice matching activities to qualify mentors and protégés and match employee sets
- Program guideline methodology development, analysis, and reporting
- Marketing expertise to publicly promote program success

Momentum focuses on creating an agile program that can grow with an organization. We work with our clients to identify and measure metrics that show program value. Benefits include:

- Increased skill sets and networking capabilities at a lower cost than traditional training and development
- Increased and more efficient knowledge transfer and retention
- Increased employee retention
- Enhanced leadership and management skills
- Improved job performance, shortening learning curves, and a better trained staff

### Contact

Momentum is a local Pennsylvania business with global reach. We employ full time principal and senior consultants with a unique combination of expert skills in training and facilitation for executive and mid-level management. For more information about how Momentum can help your organization produce results, contact us at (717) 214-8000 or via email at [info@m-inc.com](mailto:info@m-inc.com).