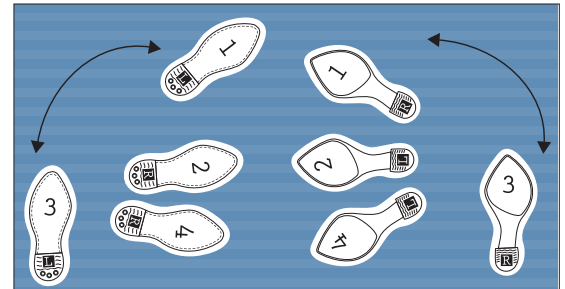


Organizational Development

What is Organizational Development?

Organizational Development is the process of taking steps to develop internal resources (employees, staff) and internal methodologies (strategies, business processes) to support an organization's mission and goals.

Effective Organizational Development begins with the establishment of trust, understanding, and commitment between organizational teams. This groundwork allows for the construction of an Organizational Development plan that centers on critical actions and desired results.



Momentum's Methodology

Momentum leverages our Organizational Development expertise to provide quality services that can help your organization increase internal operational efficiency and specific job performance productivity. Our services include:

- Survey development, administration and analysis for employees, customers, and identified focus groups
- Change management, succession planning, and implementation services
- Interview development, administration, and analysis
- Workshop development, facilitation, and follow-up
- Mentoring, coaching, and additional support for management and team leads
- Team building and leadership development

Momentum focuses on results and aligns theory to the realities companies face with organization challenges and growth. Our goal is to transform good organizations into great organizations.

Contact

Momentum is a local Pennsylvania business with global reach. We employ full time principal and senior consultants with a unique combination of expert skills in training and facilitation for executive and mid-level management. For more information about how Momentum can help your organization produce results, contact us at (717) 214-8000 or via email at info@m-inc.com.